



**DAT for Selection – General Abilities Battery (DAT GAB)**

<b>Norm Group</b>		<b>Mean</b>	<b>SD</b>	<b>SEm</b>	
<p>Students in Year 11 N.657</p> <p>Individuals studying GCSE's in Year 11 at various schools</p>	<p>Males - 45% Females – 55% Age range 14-16 94% White 2% Indian 4% Black-Caribbean, Black-African, Black-Other, Chinese, Bangladeshi, and Other</p>	Numerical Reasoning	18.63	7.70	2.67
		Abstract Reasoning	22.75	7.22	2.70
		Verbal Reasoning	25.11	8.48	2.68
		Educational Reasoning	25.11	8.48	2.68
		Aptitude	43.80	14.84	3.64
<p>A Level Students N.412</p> <p>Some students at schools and some within Colleges of Further Education</p>	<p>Males - 45% Females – 55% Age range 15-49 94% White 3% Indian 3% Black-Caribbean, Black-African, Black-Other, Chinese, Bangladeshi, and Other</p>	Numerical Reasoning	20.41	7.37	2.76
		Abstract Reasoning	24.64	6.68	2.59
		Verbal Reasoning	28.00	6.69	2.41
		Educational Reasoning	28.00	6.69	2.41
		Aptitude	48.46	11.95	3.78
<p>Advanced GNVQ Students N.226</p> <p>Individuals engaged in a variety of Advanced GNVQ courses, within schools and FE colleges. The courses included Business &amp; Finance, Leisure &amp; Tourism, Performing Arts, Hotel &amp; Catering, Science, Computer Studies, Engineering and Art &amp; Design.</p>	<p>Males - 58% Females – 42% Age range 16-29 95% White 5% Black-Caribbean, Black-Other, Indian, Bangladeshi, and Pakistani</p>	Numerical Reasoning	16.69	5.70	2.13
		Abstract Reasoning	22.67	6.59	2.55
		Verbal Reasoning	21.12	6.23	2.25
		Educational Reasoning	21.12	6.23	2.25
		Aptitude	40.86	9.65	3.05
<p>Intermediate GNVQ Students N.87</p> <p>Individuals engaged studying Intermediate GNVQ courses, within schools and FE colleges. The courses included Business &amp; Finance, Leisure &amp; Tourism, Business Studies, Hospitality &amp; Catering, Health &amp; Social Care, and Art &amp; Design.</p>	<p>Males - 52% Females – 48% Age range 16-18 82% White 15% Indian 3% Pakistani</p>	Numerical Reasoning	12.64	4.24	1.59
		Abstract Reasoning	16.09	6.30	2.44
		Verbal Reasoning	16.40	5.03	1.81
		Educational Reasoning	16.40	5.03	1.81
		Aptitude	29.18	7.42	2.35

<p>Further Education Students N.775</p> <p>Students engaged in courses of study including A Levels, GNVQ 2 year courses GNVQ 1 year courses and GCSE re-sits.</p>	<p>Males - 50% Females – 50% Age range 15-49 92% White 4% Indian 2% Pakistani 4% Black-Caribbean, Black-African, Black-Other, Chinese, Bangladeshi, and Other</p>	<p>Numerical Reasoning 18.12 7.06 2.64 Abstract Reasoning 22.88 7.15 2.77 Verbal Reasoning 25.13 7.37 2.66 Educational Aptitude 43.31 12.52 3.96</p>
<p>Professional and Managerial Grades N.171 (VR) N.167 (NR) N.121 (AR)</p> <p>Junior and middle managers and professionals. Most were in employment although 17% were unemployed and seeking career guidance. Educational level varied from GCSE/O Level to Degree level. Of those that reported their level of education – 51% were graduates, 9% had A-Levels, 14% had some form of vocational training post GCSE and 25% were educated to GCSE/O-Level only. Some were in part time education, with 27% taking NEBSM courses and 10% taking DMS courses</p>	<p>Males - 65% Females – 35% Age range 20-53 93% White 7% Black-Caribbean, Black-African, Black-Other, Chinese, Indian and Other</p>	<p>Numerical Reasoning 22.87 8.22 2.47 Abstract Reasoning 22.55 7.32 2.64 Verbal Reasoning 29.18 7.49 2.59 Educational Aptitude 52.17 14.12 3.74</p>