



DAT for Selection – General Abilities Battery (DAT GAB)

Norm Group		Mean	SD	SEm	
Students in Year 11 N.657 Individuals studying GCSE's in Year 11 at various schools	Males - 45% Females – 55% Age range 14-16 94% White 2% Indian 4% Black-Caribbean, Black-African, Black-Other, Chinese, Bangladeshi, and Other	Numerical Reasoning	18.63	7.70	2.67
		Abstract Reasoning	22.75	7.22	2.70
		Verbal Reasoning	25.11	8.48	2.68
		Educational Reasoning	25.11	8.48	2.68
		Aptitude	43.80	14.84	3.64
A Level Students N.412 Some students at schools and some within Colleges of Further Education	Males - 45% Females – 55% Age range 15-49 94% White 3% Indian 3% Black-Caribbean, Black-African, Black-Other, Chinese, Bangladeshi, and Other	Numerical Reasoning	20.41	7.37	2.76
		Abstract Reasoning	24.64	6.68	2.59
		Verbal Reasoning	28.00	6.69	2.41
		Educational Reasoning	28.00	6.69	2.41
		Aptitude	48.46	11.95	3.78
Advanced GNVQ Students N.226 Individuals engaged in a variety of Advanced GNVQ courses, within schools and FE colleges. The courses included Business & Finance, Leisure & Tourism, Performing Arts, Hotel & Catering, Science, Computer Studies, Engineering and Art & Design.	Males - 58% Females – 42% Age range 16-29 95% White 5% Black-Caribbean, Black-Other, Indian, Bangladeshi, and Pakistani	Numerical Reasoning	16.69	5.70	2.13
		Abstract Reasoning	22.67	6.59	2.55
		Verbal Reasoning	21.12	6.23	2.25
		Educational Reasoning	21.12	6.23	2.25
		Aptitude	40.86	9.65	3.05
Intermediate GNVQ Students N.87 Individuals engaged studying Intermediate GNVQ courses, within schools and FE colleges. The courses included Business & Finance, Leisure & Tourism, Business Studies, Hospitality & Catering, Health & Social Care, and Art & Design.	Males - 52% Females – 48% Age range 16-18 82% White 15% Indian 3% Pakistani	Numerical Reasoning	12.64	4.24	1.59
		Abstract Reasoning	16.09	6.30	2.44
		Verbal Reasoning	16.40	5.03	1.81
		Educational Reasoning	16.40	5.03	1.81
		Aptitude	29.18	7.42	2.35

<p>Further Education Students N.775</p> <p>Students engaged in courses of study including A Levels, GNVQ 2 year courses GNVQ 1 year courses and GCSE re-sits.</p>	<p>Males - 50% Females – 50% Age range 15-49 92% White 4% Indian 2% Pakistani 4% Black-Caribbean, Black-African, Black-Other, Chinese, Bangladeshi, and Other</p>	<p>Numerical Reasoning 18.12 7.06 2.64 Abstract Reasoning 22.88 7.15 2.77 Verbal Reasoning 25.13 7.37 2.66 Educational Aptitude 43.31 12.52 3.96</p>
<p>Professional and Managerial Grades N.171</p> <p>Junior and middle managers and professionals. Most were in employment although 17% were unemployed and seeking career guidance. Educational level varied from GCSE/O Level to Degree level. Of those that reported their level of education – 51% were graduates, 9% had A-Levels, 14% had some form of vocational training post GCSE and 25% were educated to GCSE/O-Level only. Some were in part time education, with 27% taking NEBSM courses and 10% taking DMS courses</p>	<p>Males - 65% Females – 35% Age range 20-53 93% White 7% Black-Caribbean, Black-African, Black-Other, Chinese, Indian and Other</p>	<p>Numerical Reasoning 20.67 8.57 2.57 Abstract Reasoning 21.64 7.47 2.69 Verbal Reasoning 29.18 7.49 2.59 Educational Aptitude 52.17 14.12 3.74</p>